

the Fair Labor Standards Act of 1938 to provide more effective remedies to victims of discrimination in the payment of wages on the basis of sex, and for other purposes.

Ms. McCOLLUM of Minnesota. Mr. Chairman, I rise today in strong support of the Paycheck Fairness Act (H.R. 1338). This is a historic day in the fight for equal rights for women, and I would like to thank Speaker PELOSI, Congresswoman DELAUNO, and Chairman MILLER for their leadership in this issue.

Women have made great strides in the American workplace during the last quarter century. Women are now more likely to have advanced degrees, own businesses, and make up nearly half the workforce. When Congresswoman NANCY PELOSI was sworn in as Speaker of the House, women and young girls were inspired to know that there is no job a woman in this country cannot do. As we send our young female graduates into the workforce we must ensure that they receive equal pay for equal work.

Although the wage gap has narrowed since the passage of the landmark Equal Pay Act in 1963, gender-based wage discrimination remains a problem for women in the workforce. It is unacceptable that women continue to earn just 77 cents for every dollar earned by men, and pay disparity can be even worse for minority women. This wage disparity will cost women anywhere from \$400,000 to \$2 million over a lifetime in lost wages. Furthermore, the wage disparity grows wider as women age and threatens their economic security, retirement, and quality of life.

The Paycheck Fairness Act will make commonsense reforms to strengthen the Equal Pay Act and close the loopholes that have allowed employers to avoid responsibility for discriminatory pay. It would require employers seeking to justify unequal pay to bear the burden of proving that their actions are justified, and allow women to sue for punitive damages. This bill would also prohibit employers from retaliating against employees who share salary information with their co-workers. Finally, it would create a training program to help women strengthen their negotiation skills, and require the Department of Labor to work with employers to eliminate pay disparities by enhancing outreach and training efforts.

The Paycheck Fairness Act recognizes that equal pay is not only an issue of fairness for women, but also one of fairness for working families. In these tough economic times, this bill could make all the difference for working families to make ends meet in their everyday lives. Through these efforts we can help give families the resources they need to give their children a better future. Pay equity should not be a benefit that needs to be bargained for, it is a promise that the Government must ensure.

I urge my colleagues to rise in support of this bill to ensure economic security for women and their families. Through this legislation we can ensure a better future for our daughters, granddaughters, and generations to come.

HONORING MR. THOMAS LIZIK OF
INCARNATION CATHOLIC SCHOOL
ON HIS RETIREMENT

HON. DANIEL LIPINSKI

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Friday, August 1, 2008

Mr. LIPINSKI. Madam Speaker, I rise today to honor an outstanding educator in my district, Thomas Lizik. This past June, Mr. Lizik retired from the Archdiocese of Chicago school system after 40 years of distinguished service and leadership. His remarkable contributions to his students, colleagues, and the entire community will always be remembered and his presence will be sorely missed. I would like to extend my appreciation to Mr. Lizik for his decades of dedicated service.

After receiving a degree in business administration from DePaul University in 1968, Mr. Lizik began his teaching career at Visitation Catholic School in Chicago, IL. He continued on to teach at St. Ann Catholic School in Chicago, St. Denis School in Chicago, and Incarnation School in Palos Heights. Mr. Lizik's awareness of the importance of family, friends, integrity, and career is the foundation of his professional success, and has led his colleagues and students to hold him in the highest regard.

Mr. Lizik's tireless work has earned him numerous awards, including the "Outstanding Teacher Award" from St. Ignatius College Prep and the "Most Influential Teacher Award" from De La Salle High School and Queen of Peace High School. In 2002, he was nominated for the Golden Apple Award for Excellence in Teaching. In addition to these special awards, he has also been featured in "Who's Who Among American Teachers" and has served as a distinguished member of the Illinois Council of Teachers of Mathematics.

Today, I ask my colleagues to join me in honoring Mr. Thomas Lizik as an outstanding educator, and recognize his tireless efforts to educate and develop generations of confident, responsible, and well-educated students. He has done nothing less than an extraordinary job in preparing future generations for their challenges ahead. I thank and congratulate Thomas for his service and dedication and wish him a happy, healthy, and fulfilling retirement.

PERSONAL EXPLANATION

HON. LAMAR SMITH

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, August 1, 2008

Mr. SMITH of Texas. Madam Speaker, yesterday the House voted on a motion to censure the gentleman from New York, Mr. RANGEL.

Members had no advance notice of the vote, and I did not familiarize myself with the substance of the motion as much as I would have liked.

If the vote were taken again, I would vote present rather than "aye."

COMMEMORATING THE 1-YEAR ANNIVERSARY OF THE I-35W
BRIDGE COLLAPSE

HON. JOHN KLINE

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

Friday, August 1, 2008

Mr. KLINE of Minnesota. Madam Speaker, I rise today to commemorate the anniversary of a tragedy still fresh in the minds of many Minnesotans.

Just 1 year ago today, thousands of men, women and families were on their way home from work and school when calamity struck. Without warning, the bridge that so many of us took for granted on our daily commutes failed, causing physical and emotional pain that lingers even today.

But this anniversary is not entirely solemn. Today we also recall the heroic actions of the men and women who came to the aid of those injured in the collapse.

The first emergency personnel on the scene responded without hesitation, risking their health and safety to rescue victims and provide medical care to the injured. In the weeks and months following the collapse, scores of ordinary people became extraordinary citizens by rushing to the aid of those in need.

Madam Speaker, on this somber occasion, as we remember the victims of this collapse and their families, we also celebrate the selfless service of the heroes who came to their rescue. Our thoughts and prayers remain with all who were affected.

HONORING EDWARD DAY COHOTA,
JOSEPH L. PIERCE, AND OTHER
VETERANS OF ASIAN AND PACIFIC
ISLANDER DESCENT WHO
FOUGHT IN THE UNITED STATES
CIVIL WAR

SPEECH OF

HON. DAVID WU

OF OREGON

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 30, 2008

Mr. WU. Madam Speaker, I rise today in support of H. Res. 415, a resolution to honor and recognize veterans of Asian and Pacific Islander descent who fought valiantly in the United States Civil War.

Historical research indicates that more than 250 soldiers of Asian and Pacific Islander descent served in both the Union and Confederate forces during the Civil War. Mr. Edward Day Cohota and Mr. Joseph L. Pierce, both of Chinese descent, are the most documented and researched of these veterans.

Mr. Cohota enlisted in the 23rd Regiment, Massachusetts Volunteer Infantry, in 1864 and fought courageously in the Battle of Drury's Bluff, where other soldiers reported that he had seven bullet holes in his coat but was not wounded. Mr. Cohota continued to serve in the U.S. Army for a total of 30 years.

Mr. Pierce enlisted in the 14th Regiment, Connecticut Volunteer Infantry, in 1862 and fought in his first battle at Antietam. He further distinguished himself in the Battle of Gettysburg, and bravely volunteered for a perilous attack on Bliss Farm during the day of Pickett's charge.